



# Pierce County Soccer Referees Association

## PCSRA Board Meeting Minutes

**November 14, 2016**

**LOCATION:** Tower Lanes 6323 6<sup>th</sup> Ave. Tacoma, WA 98406

**TYPE OF MEETING:** Regular Board Meeting

### **MEETING CALLED TO ORDER:**

**I. BOARD ATTENDANCE:** Vice President/ Director of Judicial, JJ Synder; Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Officiating, Joe Tomkins (skype); Director of Education/Training, Cindy Moore; Directors at Large, Ed Littleton, Pat Firestone, Max Mojarab and Jonathan Isenberg (arrived at 7:45).

**A. Board Member Absence:** President Darin Tugman\*, Jonathan Isenberg.

\*President Darin Tugman on approved leave of absence until 12/12/2016

**Youth Representative:** Lance Slichko-abscent

**Guest Attendance:** none

**II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: None** (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*)

**III. APPROVAL OF BOARD MINUTES:** October 10, 2016 Minutes. Ayes 7  
Abstentions 0 Nays 0

### **IV. DIRECTOR AND COMMITTEE REPORTS:**

#### **A. Director Reports**

1.) President –

2.) Vice-President/Director of Judicial

3.) Treasurer-No report filed, read report into the recorded. General fund has \$29,207, \$15,000 B&O tax reserve, and \$17690 arbiter funds for a total of \$61, 897. Most all of the clubs will pay at least monthly electronically and moving toward bi-weekly with one club a hold out ,still paying by check. The addition coverage, the brain trauma rider, was dropped. Laci is still looking into the additional coverage or a company that includes the additional coverage.

Schools bills have not gone out waiting for Joe to supply them to Laci. It was brought up that back in June the Board said we were to bill at least twice prior to the season ending in order to have funds prior to Xmas which at this point most likely will not occur. Efforts are under way to get need reports from Joe by the weekend 19<sup>th</sup>/20<sup>th</sup>.

4.) Director of Officiating –As filed, but was asked who was going to state finals. Joe reported that it was Rodney (Rocky) Deaton was going and Kristen Schuck was going to Sparks. Another female candidate was asked but declined the offer. Asked why the candidates were not brought to the Board for approval of the recommendation as put forth in the WIAA By-Laws there was not a response.

5.) Secretary’s Report – As filed, no questions

6.) Director of Referee Development – No report, Open position.

7.) Director of Education/Training – As filed, no questions. Cindy added at a meeting with SRC the issue of the RMA is still on the table as the SRC will not do background checks on referees less than 18 years of age so still no fix and must get through Affinity for youth/club referees. Cindy requested that the Association purchase the 2017 Laws of the Game from USSF. In bulk, 100 books, to be sold to referees in time for recertification and for new referees. The motion is to be made under New Business.

## **B. Committee Reports**

1. Compensation Committee – final report was made regarding the compensation of club assignors and the Director of Officiating at 6%. There was discussion as to why a new committee was being formed and what the charge was for the new committee. As it had not met and again was being

proposed to look at the same thing the previous committee had done the committee was dropped.

2. PCSRA Web-Site Committee – A couple of issue; admin access and changes to the web-site. Regarding admin access it was requested that past Board Members and Board Appointees, Jamey Carter, Darin Tugman and Dave Miller have their admin access removed. The Board agreed with the request with the exception of Dave Miller due to the bulk loading of games and access it gives to other components of the Ridgestar system. Review of system changes in this regard will continue. Committee Chair Pat Firestone also requested that changes to the Ridgestar system may need Board approval and at a minimum inform the Board of any pending changes desired. The two areas in question was the updating of the referee's profile and the elimination of the evaluation system on the match report. After a lot of discussion it was determined that the referee's profile should be up dated at least annually and if not self-assigning would be shut down until their web site profile is up dated. The match report evaluations were considered useless but if a Board approved policy or procedure is going to be removed or change the decision is the Boards not the decision of any one Board Member. This action by the Director of Training should have been brought before the Board for discussion prior to removal or changes.

#### **V. OLD BUSINESS** (tabled due to shortage of time and lack of Board review)

1. Resolution 2016-21PCSRA Referee Agreement (Tabled 09/12/2016, 10/10/2016, and 11/14/2016)
2. Resolution 2016-29 Board Member Attendance, Revision of Resolution 2016-05. (Tabled 10/10/2016, 11/14/2016)
3. Resolution 2016-30 2017 Budget. (Tabled 10/10/2016, 11/14/2016) The Budget committee was assigned the responsibility of putting together and summaries the options to be presented at the December Board Meeting for final adoption.

#### **VI. NEW BUSINESS**

1. Board Direction on Mentoring Committee – A lengthy discussion regarding mentoring ensued covering, lack of Board input and direction, mentoring for new referees, role of club assignors, consistency of mentoring application and addressing the mentoring needs specific to PCSRA. Also, as

the position of Referee Development has been currently unfilled for six months and is open for election in January 2017, therefore it was moved and seconded to have the Mentoring Committee abolished by adoption of Resolution 2016-31.

2. RidgeStar Fees- no report, documentation filed with agenda

3. New Referees – no discussion on this topic

4. Email Blasts- no discussion held on this topic

5. Board & Membership (chapter) meetings (days & times)- no discussion held on this topic.

6. Director of Referee Development position –Discussion on this topic was; appointed position verses Elected and the possible combing the Director of Referee Development with the Director of Education/Training. The discussion was placing the education /training aspect under development as it is a part of referee development which would require changing the By-Laws and receiving approval from the membership. The appointive approach also requires approval first by the BOD and secondly from the membership because this position is an officers position on the Board.

7. Elections-no discussion held on this topic

8. December Membership/Training Meeting-no discussion held on this topic

## **VII. BOARD ISSUES/COMMENTS**

- Cindy Moore brought up the issue of this year's WOA attendance and if PCSRA had recovered any lots funds from the Board Members who were scheduled to attend but did not. In accordance with Resolution 2016-13 authorizing attendance, those attendees who could not or did not attend and did not provide timely notice were to repay PCSRA for the pre-payment of the conference and hotel room. Michael Taft attended, Joe Tomkins canceled in a timely manner, and Darin Tugman did not attend or cancel in a timely manner thus owing PCSRA \$294.55. Asked if Tug had been billed the Treasurer said she had not. Laci was directed to immediately invoice Tug for the full amount and if monies are not received to send the delinquent bill to judicial.

- JJ & Pat Firestone addressed the issue of referee bonuses in the form of additional pay for games with less than a full crew. The FPSC/UPSC assignor, Richard Wunderle asked JJ if PCSRA would adjust the rates on the site to allow for “bonus “pay for older games to get full coverage. That many of the more experienced referee is doing younger games because of the rates of pay. Pat said Lakewood SC does pay extra pay if a full crew is not in attendance. Cindy made her point that the PCSRA web site does have the capacity to pay bonus for games where there are no AR’s. JJ pointed out that PCSRA has contracts which have an established pay table, which at the times the some clubs complained were too high. Under the current contracts PCSRA will not adjust referee pay however; if the clubs wish to do something on their own they may do so. What it also tells PCSRA is the rates for games next year should take a big jump and consideration to pay more for games missing AR’s should be considered. A brief discussion was on creating a master club contracts and have appendix’s by club for altered pay schedules.

#### **VIII. EXECUTIVE SESSION - None**

#### **IX. ADJOURNMENT – 8:47 PM**